

zoom | thurs, mar 11 | 12:00PM PT



TEACH-IN: HOW MONEY FLOWS

presented by: Ricardo Nuñez (Dir. of Economic Democracy) and Gregory Jackson (Staff Attorney) and Kieron Slaughter (City of Berkeley's Office of Economic Development's Chief Community Development Officer)







Today's Webinar Flow

A little about SELC

An intro into the powerful ways that money flows through a worker cooperative!

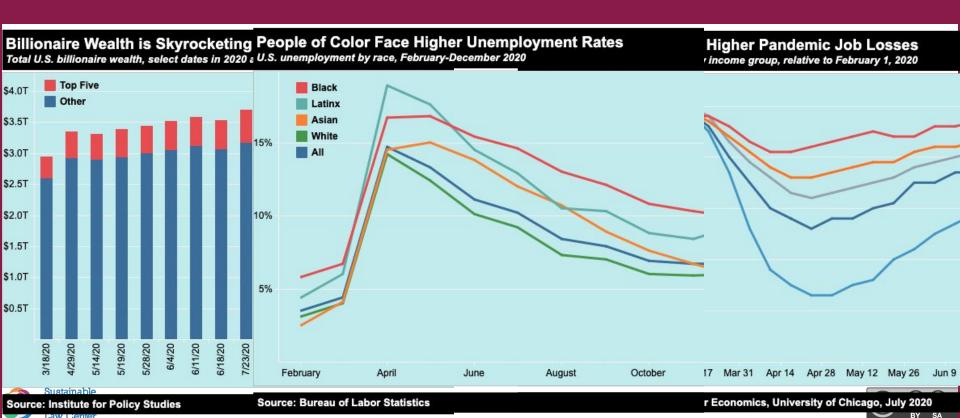
An overview of Berkeley's Revolving Loan Fund

A conversation with you!





Cooperative Capital & the Law?



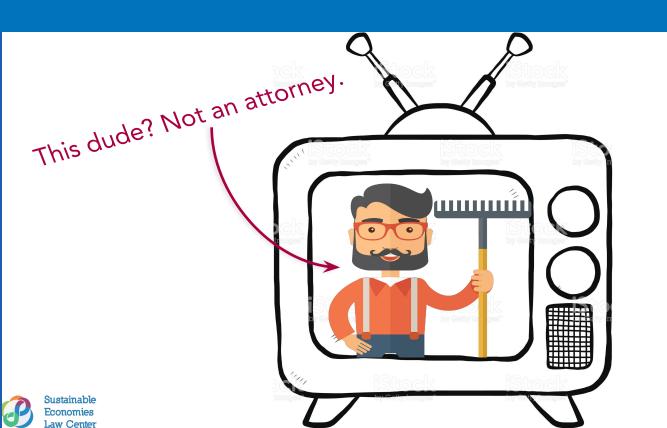
A little about the Sustainable Economies Law Center







DISCLAIMER





This webinar will be recorded!







A short introduction

- How does money flow through a cooperative business?
- What are some of the tax and accounting issues in a cooperative?
- Where can you find more resources?





Don't Worry! We got you.





HOW MONEY MOVES THROUGH A COOPERATIVE: IT'S PRETTY AMAZING

Cooperatives can be many things!







Some benefits of forming a CA Cooperative Corporation

This is a California California Cooperative Corporation, Code and the law has some rules about how we Section operate. Take a look at the code sometime. 12200-2704 You'll Feel empowered!



"Operating on a cooperative basis"

- 1. Subordination of capital
- 2. **democratic control by the worker-members**; and
- 3. allocation of surplus to the worker-members in proportion to their active participation in the cooperative.





Profits? Surplus? Patronage?

Profits: The net income after expenses during a fiscal year <u>attributable to non-Member labor</u>.

Surplus: The net income after expenses that is attributable to member labor.

Patronage Dividend: A distribution that a cooperative pays to its <u>members</u> (sort of like an annual bonus).





Cooperative Ownership Structures

- Wages: paid throughout the year to members (as workers)
- Member Capital Accounts
 Member equity (initial buy-in)
 Retained patronage

RETAINED PATRONAGE

- Patronage = Ownership Dividend
 - Annual surplus is distributed to members (as owners)
 - Patronage distribution part paid in cash part retained in member capital accounts







Initial investment ("Buy-In") \$10,000













Determining Surplus vs. Profit





Income \$650,000

Cost & Expenses:

\$539,000

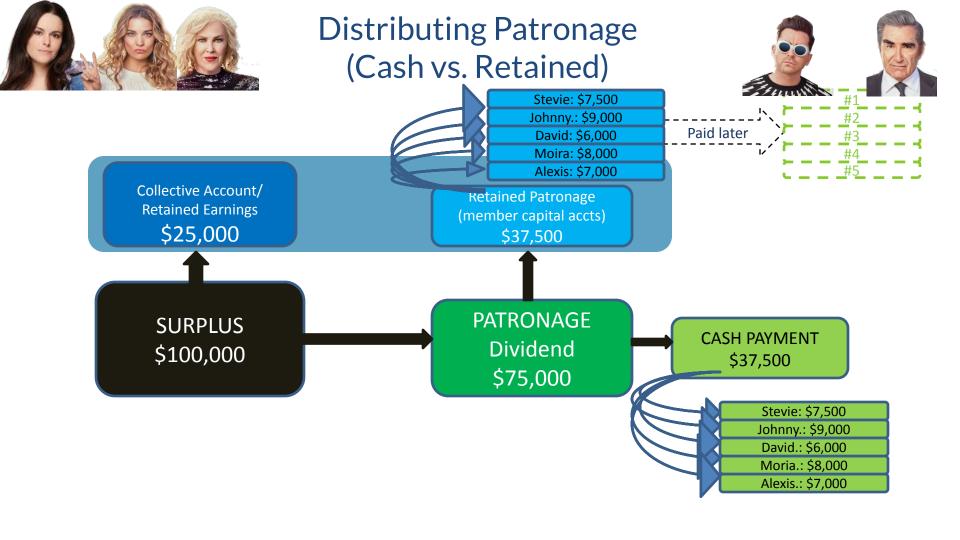
Materials
Labor
Operating Expenses
Depreciation

Net income:

\$111,000

Profit \$11,000 generated by nonmembers (Retained Earnings)

\$100,000 generated by members



ALEXIS' MEMBER CAPITAL ACCOUNT AFTER DISTRIBUTION



YEAR 2 RETAINED PATRONAGE \$4,000 YEAR 3 RETAINED PATRONAGE \$1,000 YEAR 4
RETAINED
PATRONAGE
\$7,000

YEAR 1 RETAINED PATRONAGE \$6,000 YEAR 1 RETAINED PATRONAGE \$6,000 YEAR 2
RETAINED
PATRONAGE
\$4,000

YEAR 3
RETAINED
PATRONAGE
\$1,000

Initial investment ("Buy-In") \$10,000

Initial investment ("Buy-In") \$10,000

Initial investment ("Buy-In") \$10,000

Initial investment ("Buy-In") \$10,000 Initial investment ("Buy-In") \$10,000

Cooperative Cash Management and Stability

Avoids double taxation

Patronage is not subject to corporate income tax (even retained patronage)

Means of retaining cash in the cooperative
 Doesn't discourage longer term planning



Can be savings mechanism for members



Implications for Cooperative Decision-Making

Raise Wages?







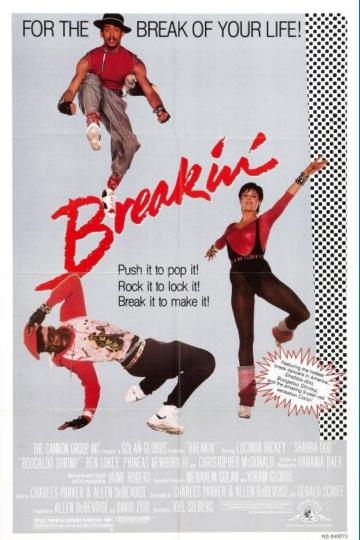
OWNER

MANAGER





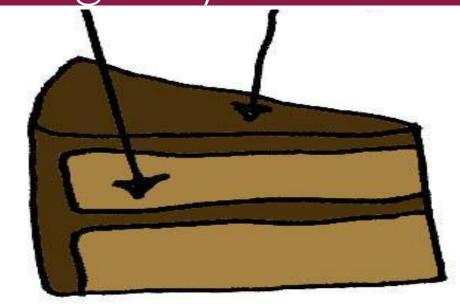




5 Min Break

Micro-Training: Tax Under Subchapters S, T, C, and K Taught by cake:

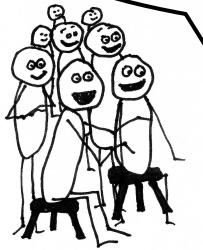
Disclaimer: Cake is not an expert on all the nuanced details of tax. For that, help yourself to a generous serving of thick tax book.







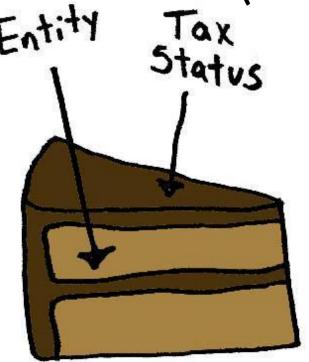
We were leaning toward forming a **cooperative**. But then someone said we should do **B Corp**, then another person said we should consider **C Corp**, but we kinda wanna keep it simple and do an **LLC**."



Like a smashed up piece of cake!

So they turned to cake:

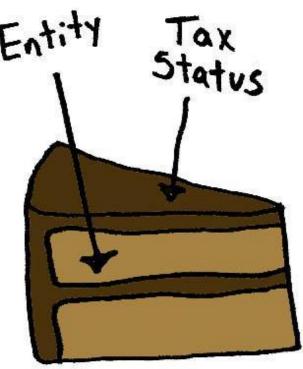
(State level) (Federal level)





Corporation

or LLC Entity
or...

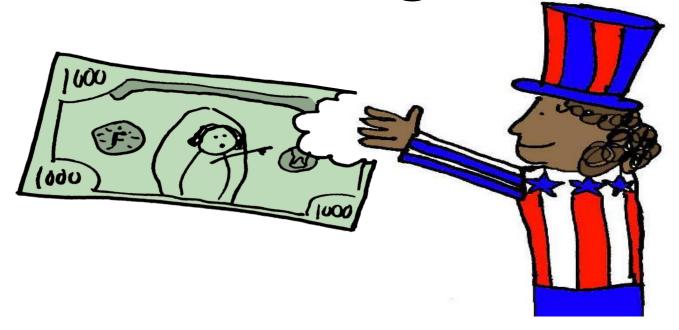


or C-corp, or T-Corp or . . .



Financial,
Governance,
&
Operational
Policies

The ABCs (or CKSTs) of tax categories



Chapter 1 of Tax Code: "Normal" Taxes

- Subchapter A—Determination of Tax Liability (§§ 1 59B)
- Subchapter B—Computation of Taxable Income (§§ 61 291)
- Subchapter C—Corporate Distributions and Adjustments (§§ 301 391)
- Subchapter D—Deferred Compensation, Etc. (§§ 401 436)
- Subchapter E—Accounting Periods and Methods of Accounting (§§ 441 483)
- Subchapter F—Exempt Organizations (§§ 501 530)
- Subchapter G—Corporations Used to Avoid Income Tax on Shareholders (§§ 531 565)
- Subchapter H—Banking Institutions (§§ 581 601)
- Subchapter I—Natural Resources (§§ 611 638)
- Subchapter J—Estates, Trusts, Beneficiaries, and Decedents (§§ 641 692)
- Subchapter K—Partners and Partnerships (§§ 701 771)
- Subchapter L—Insurance Companies (§§ 801 848)
- Subchapter M—Regulated Investment Co. and Real Estate Inv. Trusts (§§ 851 860H)

...cont

- Subchapter N—Tax Based on Income From Within or Without the US (§§ 861 1000)
- Subchapter O—Gain or Loss on Disposition of Property (§§ 1001 1111)
- Subchapter P—Capital Gains and Losses (§§ 1201 1298)
- Subchapter Q—Readjustment of Tax Btn Years and Special Limitations (§§ 1301 1351)
- Subchapter R—Election To Determine Corporate Tax on Certain International Shipping Activities Using Per Ton Rate (§§ 1352 – 1359)
- Subchapter S—Tax Treatment of S Corporations and Shareholders (§§ 1361 1379)
- Subchapter T—Cooperatives and Their Patrons (§§ 1381 1388)
- Subchapter U—Designation and Treatment of Empowerment Zones, Enterprise
 Communities, and Rur Dev. Investment Areas (§§ 1391 1397F)
- Subchapter V—Title 11 Cases (§§ 1398 1399)
- Subchapter Z—Opportunity Zones (§§ 1400Z-1 1400Z-2)

Kinds of cake:

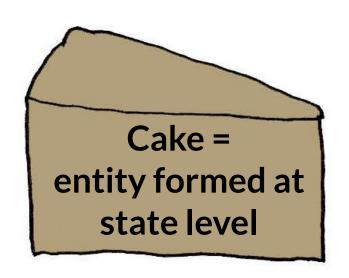
Sole-proprietor

One-member LLC

Partnership

LLC

Corporations of all kinds (nonprofits, coops, stock, benefit, social purpose, etc)



Cake:

Sole-proprietor
One-member LLC

Partnership LLC

Corporations of all kinds

Icing:

Individual tax

rules apply

(Schedule C)

Subchapter K

(Partnership or pass-through

tax)

Subchapter C

(Double taxation)

Subchapter S

(Pass-through)

Subchapter T

(Cooperatives)











Cake: Sole-proprietor or One-member LLC

Partnership or

LLC

Corporations of all kinds

Defaults to:

Icing:

Individual tax

rules apply

(Schedule C)

Subchapter K

(Partnership or pass-through tax)

Subchapter C

(Double taxation)

Subchapter S

(Pass-through)

Subchapter T

(Cooperatives)











Cake: May elect: Sole-proprietor or Form 8832 One-member LLC Partnership Form 8832 or LLC

Icing:

Individual tax



(Schedule C)

Subchapter K

(Partnership or pass-through tax)

Subchapter C

(Double taxation)

Subchapter S

(Pass-through)

Subchapter T

(Cooperatives)



Corporations of all kinds







Cake:

Sole-proprietor

or

One-member LLC

Partnership

or

HC



Form 2553

Form 2553





Individual tax



(Schedule C)

Subchapter K

(Partnership or pass-through tax)

Subchapter C

(Double taxation)

Subchapter S

(Pass-through)

Subchapter T

(Cooperatives)







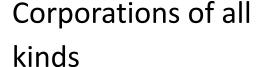


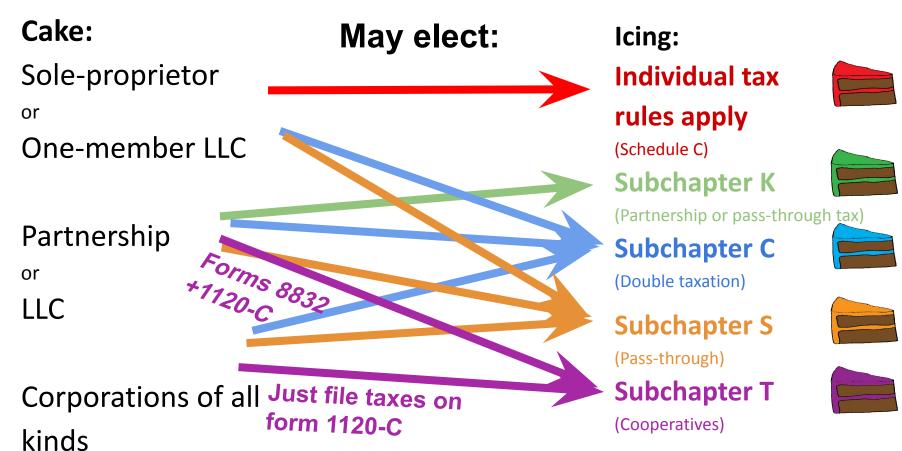








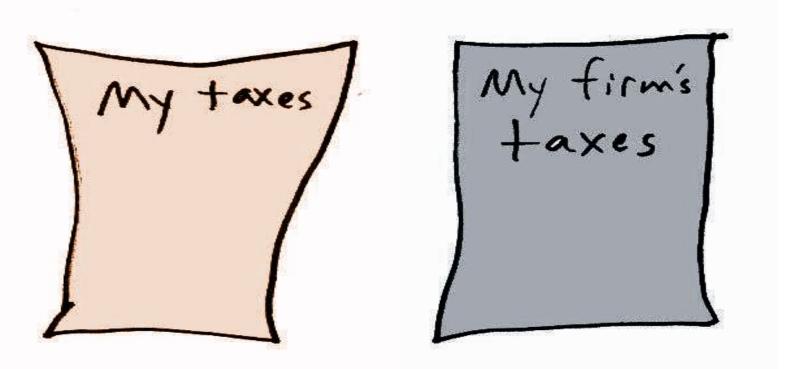






And it's all self-employment income. (i.e. pay ~15% FICA)

All other entities: File a separate tax return.



How to tell the IRS what icing (tax status) you want:

- Take your default icing (tax status) based on the entity you choose,
 or
- Choose a different icing by filing a form and checking a box:
 - When: File within the first 75 days of the tax year to which it will apply. Treas Reg §301.7701–3(c)(1)(iii).
 - How often: Generally can't change the classification for 5 years (with some exceptions, like at least 50 percent change of ownership). Treas Reg §301.7701-3(c)(1)(iv).
 - In the case of Subchapter T: No form needed if you are already a corporation. Just file the special tax return for cooperative

Subchapter K

(Pass-through; taxed like a partnership)

Partnership, LLC, or LLP

Subchapter K

- **Benefit:** Entity doesn't pay tax. No double tax.
- Benefit: You might avoid becoming an employee of your own company.
- **Benefit:** Losses can be passed to owners and offset other income.
- Disadvantage: Accountants say it's WAY more complex than corporate tax, because you have to allocate EVERYTHING (profits, losses, all the stuff on the balance sheet).
- **Disadvantage?** Members pay tax on income kept in the company. No unallocated account.
- Disadvantage? It's self-employment income (i.e. pay ~15% FICA)

Tax Form 1065

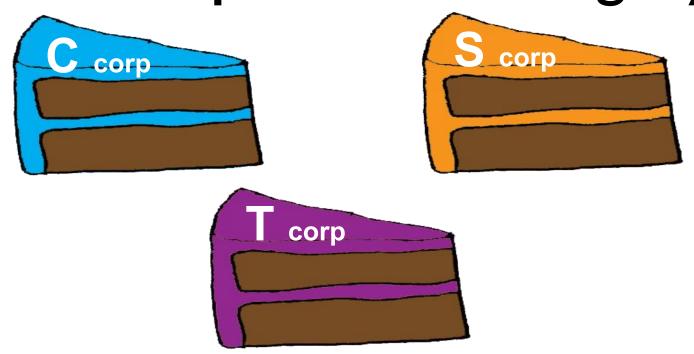
Informational return, of sorts: Allocates profits and losses to owners.

Schedule K-1

Every partner/member gets a Schedule K-1, which informs income and losses they report on their individual taxes.

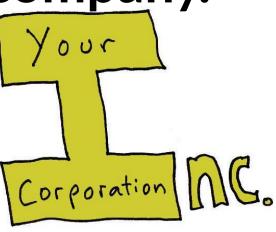
			×	Final K	-1	☐ Amended	K-1	OMB No. 1545-0123
	edule K-1	2018	Pa	art III	Partner's	Share of	Cur	rent Year Income,
	m 1065)						nd Other Items	
	rtment of the Treasury all Revenue Service For cal	endar year 2018, or tax year	1	Ordinar	y business inc	ome (loss) 2.000	15	Credits
	beginning 01 / 01 / 2018 ending		2	Net rent	al real estate			
Par	tner's Share of Income, Deduc	tions,	3	Othern	et rental incor	no (less)	16	Foreign transactions
Cre	dits, etc. See back of form	and separate instructions.	l °	Othern	et rental incol	ne (ioss)	16	roreign transactions
	art I Information About the Part	nershin	4	Guarant	teed payment	s		
Δ	Partnership's employer identification number		1			16.000		
``	##-#####		5	Interest	income	,		
В	Partnership's name, address, city, state, and ZIP of	ode	1					
Nue	Nuestra Cooperativa, LLC				y dividends			
	456 Franklin Street							
Oal	kland, CA 94612		6b	Qualifie	d dividends			
С	IRS Center where partnership filed return		6c	Dividen	d equivalents			
	den		7	Describio				
P	Check if this is a publicly traded partnership (f	PTP)	l ′	Royaltie	15			
P	art II Information About the Part	ner	8	Net sho	rt-term capita	l gain (loss)	17	Alternative minimum tax (AMT) items
Е	Partner's identifying number		1					
	###-##-###		9a	Net long	g-term capital	gain (loss)		
F	Partner's name, address, city, state, and ZIP code							
Nar	ne		9b	Collecti	bles (28%) ga	in (loss)		
	dress		0.	Henry	a to constitute of the constitute of	4050	40	T
Add	dress		9c	Unreca	ptured section	1250 gain	18	Tax-exempt income and nondeductible expenses
G	General partner or LLC Limites	1	10	Not con	tion 1231 gair	(loce)	-	,
١٩	▼ General partner or LLC Limiter member-manager memb	d partner or other LLC er	"	1401 200	aon izo i gan	1 (1035)		
н	▼ Domestic partner	n nartner	11	Other in	ncome (loss)			
Ι"	E Dollesic parties E Total	ii paitirei			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
11	What type of entity is this partner? Individual							
12	If this partner is a retirement plan (IRA/SEP/Keogh,						19	Distributions
J	Partner's share of profit, loss, and capital (see instructions):						1	
	Beginning	Ending						
	Profit #### %	##### %	12	Section	179 deductio	n		
	Loss #### %	##### %	_				20	Other information
	Capital #### %	##### %	13	Other d	eductions			
			_					
ĸ	Partner's share of liabilities: Beginning	Ending						
	Nonrecourse \$	s	-					
		*						
	Qualified nonrecourse financing \$	s	14	Self-em	ployment ean	nings (loss)		
	Recourse \$	s				18,000		
L	Partner's capital account analysis:	•	1			,		
	Beginning capital account \$							
	Capital contributed during the year . \$	1,000	*Se	e attac	hed staten	nent for add	litiona	al information.
Current year increase (decrease) \$ 1,000 Withdrawals & distributions \$								
1	Ending capital account \$ 2,000							
	X Tax basis GAAP Section 704(b) book							
1	Other (explain)		or IRS Use Only					
l.,	Did the section of th	!0	ō					
М	Did the partner contribute property with a built-in g	gain or ioss?	Ι"					
Tes In No If "Yes," attach statement (see instructions)								
Eor B	For Paperwork Reduction Act Notice, see Instructions for Form 1065. www.irs.gov/Form1065 Cat. No. 11394R Schedule K-1 (Form 1065) 2018							

A few things happen when you choose a corporate tax category...

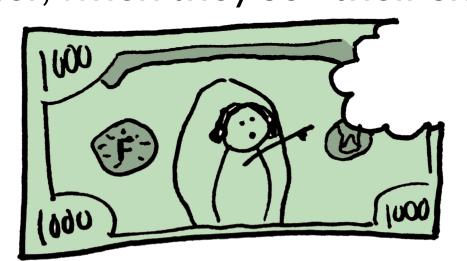


A corporate tax status (C, S, or T) could make you an employee of your own company.





Losses are difficult to pass through to shareholders on an annual basis, unless you choose pass-through S or K taxation. With C and T, shareholders claim any loss later, when they sell their shares.



Subchapter C (Double taxation)

Partnership, LLC, Stock corp,

Benefit corp, Cooperative corp, Nonprofit corp, etc.

Subchapter C

- **Disadvantage(??):** Double tax
- Benefit: Entity pays tax at 21%
- Salaries are a deductible expense
- Shareholders pay tax on dividends at indiv rate
- Benefit: Choose your own tax year
- Benefit: Flexible tax planning (you control when to make dividends)
- Benefit: Lower tax rate on income you keep in the corporation, esp. if shareholders make \$84,200 or more per year.
- **Disadvantage?** Must use accrual accounting (with some exceptions).

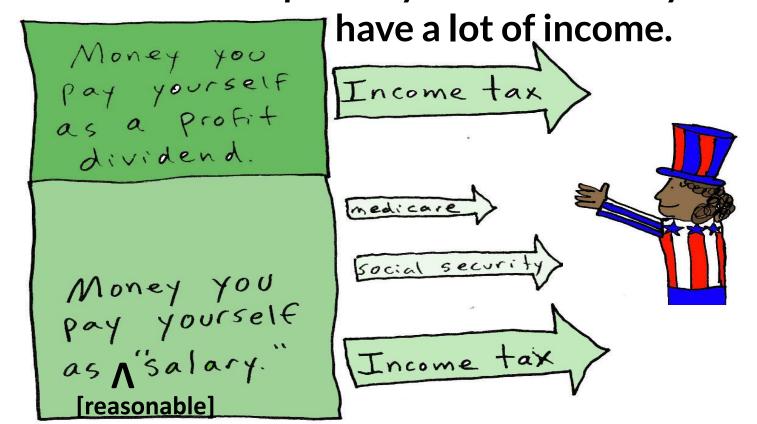
Tax Form
1120
Corporation

Corporation remits taxes

Individual income tax rates

- 37% for incomes over \$510,300 (\$612,350 for married couples filing jointly)
- 35% for incomes over \$204,100 (\$408,200 for married couples filing jointly)
- 32% for incomes over \$160,725 (\$321,450 for married couples filing jointly)
- 24% for incomes over \$84,200 (\$168,400 for married couples filing jointly)
- 22% for incomes over \$39,475 (\$78,950 for married couples filing jointly)
- 12% for incomes over \$9,700 (\$19,400 for married couples filing jointly)
- 10% for incomes \$9,7000 and under (\$19,400 for married couples filing jointly)

A corporate tax status could get you out of paying that ~15% FICA on *part* of your income...if you



Shareholders may get 1099-DIV

Form 1099-DIV

☐ VOID	CORREC	СТ	ED						
PAYER'S name, street address, city or town, state or province, or foreign postal code, and telephone no.	country, ZIP	1a	Total o	ordin	nary dividends	ON	1B No. 1545-0110		
				\$			2019	Dividends and	
			1b Qualified dividends				Distributions		
		\$				F	orm 1099-DIV		
			2a Total capital gain distr. 2b Unrecap. Sec. 1250 ga				50 gain	Copy 1	
						\$			For State Tax
PAYER'S TIN RECIPIENT'S TIN		20	Sectio	on 12	202 gain	2d	Collectibles (28%) gain	Department
		\$				\$			
RECIPIENT'S name		3	Nondi	ivide	nd distributions	4	Federal income tax	withheld	
						\$			
				on 19	99A dividends	6 Investment expenses			
Street address (including apt. no.)						\$			
				gn ta	x paid	8 Foreign country or U.S. possession			
City or town, state or province, country, and ZIP or foreign postal code									
				liquid	ation distributions	10	Noncash liquidation of	distributions	
						\$			
FATCA filing requirement			Exemp	pt-in	terest dividends	12	Specified private a bond interest divide		
						\$			
Account number (see instructions)			State	14	State identification no	15	State tax withheld	1	
						\$			
						\$			

www.irs.gov/Form1099DIV

Department of the Treasury - Internal Revenue Service

Subchapter S

(Pass-through for corporations)



Subchapter S

- Requirements:
 - 100 or fewer shareholders
 - Shareholders must be humans (with exceptions - estate, trust, tax exempt nonprofit)
 - No nonresident alien as shareholder
 - Only one class of stock. May have different voting rights, but no special allocations of profits and losses. Must be based on your proportion of shares.
 - Use calendar year for fiscal year
- Disadvantages: The above requirements!
- Disadvantages: Similar to Subchapter K, though some of the allocations rules are even more rigid than Sub K
- **Benefit:** No double tax
- Benefit: Compared to Subchapter K, not all income is subject to FICA

Tax Form
1120-S
Entity generally

doesn't pay tax

Shareholders get a Schedule K-1

671117 Final K-1 Amended K-1 OMB No. 1545-0123 Part III Shareholder's Share of Current Year Income, Schedule K-1 (Form 1120S) **Deductions, Credits, and Other Items** Department of the Treasury Ordinary business income (loss) Credits For calendar year 2018, or tax year Internal Revenue Service Net rental real estate income (loss) beginning ending Shareholder's Share of Income, Deductions, Other net rental income (loss) Credits, etc. ▶ See back of form and separate instructions. Interest income Part I Information About the Corporation 5a Ordinary dividends A Corporation's employer identification number 5b Qualified dividends Foreign transactions Corporation's name, address, city, state, and ZIP code 6 Royalties Net short-term capital gain (loss) 8a Net long-term capital gain (loss) IRS Center where corporation filed return 8b Collectibles (28%) gain (loss) Part II Information About the Shareholder 8c Unrecaptured section 1250 gain D Shareholder's identifying number Net section 1231 gain (loss) Shareholder's name, address, city, state, and ZIP code Other income (loss) Alternative minimum tax (AMT) items Shareholder's percentage of stock ownership for tax year .

Subchapter T

(Cooperative tax)

Mix and match: 1) Entity level, 2) Double tax, and 3) Pass-through. Best of all worlds?



Subchapter T

- Requirements: Must operate "on a cooperative basis," meaning:
 - Democratic: One vote per member
 - Equitable: Profits distributed on based on value or quantity of services (not based on equity share)
- Benefit: No double tax for income allocated on the basis of patronage.
- Benefit: Mix and match! Entity-level tax for un-allocated earnings, double-tax for income allocated on non-patronage basis, pass-through tax for allocations based on patronage.
- Benefit maybe: Patr. divs. are either not taxed (certain consumer coops) or may not be subject to FICA (worker coops), though that last point is disputed.
- Disadvantage: Accounting gets complex if you have diverse income sources, member and non-member income, etc.



Members may get 1099-PATR

	☐ CORR	EC	TED (if checked)				
	city or town, state or province, country, ZIF	Р	1 Patronage dividends				
or foreign postal code, and telep	none no.	1	\$			Taxable	
			2 Nonpatronage distributions	Distributions			
		19	\$	2019	Received From		
			3 Per-unit retain allocations			Cooperatives	
			\$	Form 1099-PATR			
PAYER'S TIN	RECIPIENT'S TIN	Т	4 Federal income tax withheld			Copy B	
		9	\$			For Recipient	
RECIPIENT'S name Street address (including apt. no.)			5 Redemption of nonqualified notices and retain allocations	6 Domestic production activities deduction	This is important tax information and is		
			5	\$		being furnished to the IRS. If you are required	
			7 Qualified payments	8 Investment credit	to file a return, a		
		19	\$	\$		negligence penalty or other sanction may be	
City or town, state or province, country, and ZIP or foreign postal code			9 Work opportunity credit	10 Patron's AMT adjus	stment	imposed on you if this income is taxable and the IRS determines that it has not been reported.	
			\$	\$			
Account number (see instructions	s)	1	1 Other credits and deduction				
		1	\$				

Form 1099-PATR

(keep for your records)

www.irs.gov/Form1099PATR Department of the Treasury - Internal Revenue Service

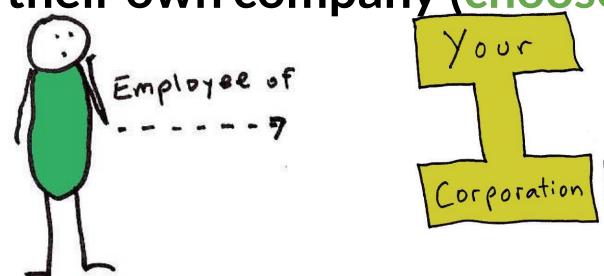
State Tax Considerations

In California:

- LLCs that haven't elected corporate tax status pay a gross receipts tax
 - \$0 to \$249,999 = \$0
 - \$250,000 to \$499,999 = \$900
 - \$500,000 to \$999,999 = \$2,500
 - \$1,000,000 to \$4,999,999 = \$6,000
 - \$5,000,000+ = \$11,790
- LLCs and corporations pay \$800 minimum tax, but it's waived in the first year for corporations

It often comes down to:

People don't want to be employees of their own company (choose Sub K):



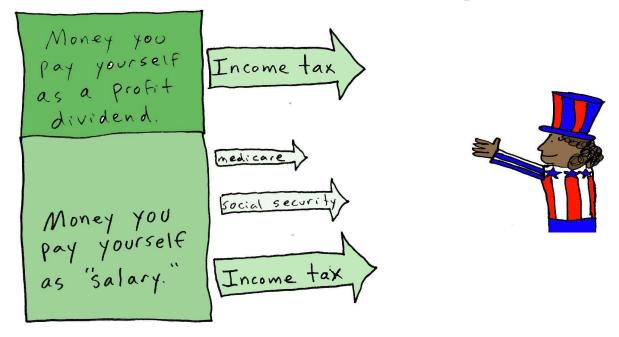
Or it often comes down to: Wanting unallocated accounts (choose Sub C or T).

Pass-through tax: Entity-level tax:

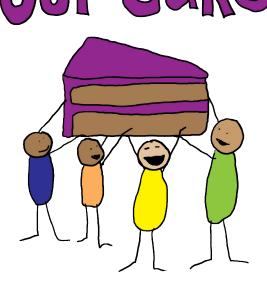




Or it often comes down to: Lower tax rate on those dividends! (Choose C, S, or maybe T)



Or it often comes down to:
Have our cake and eat it, too!
Subchapter T! Yay cooperatives!
OUT Cake

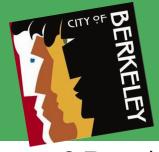


Kieron Slaughter Chief Community Development Officer City of Berkeley's Office of Economic Development



How can Berkeley businesses access the **Berkeley Revolving Loan Fund,** particularly in light of the coop-friendly amendments that went into effect in 2020 and the influx of CARES-funded no/low-interest loans?





Resources

- City of Berkeley!
- Co-opLaw.org
- a SELC e-resource library - Think Outside the Boss manual
- Resilient Communities Legal Cafe
- Project Equity
- Democracy at Work Institute
- California Cooperative Development Center
- US Federation of Worker Cooperatives





Legal Guide to

Cooperative Conversions

Break Out Rooms!



Kieron Slaughter, Chief Community Development Officer City of Berkeley



Miyaka Cochrane
Business Engagement and
Partnership Manager
Project Equity



Laura Smoot, Coop Bookkeeper & Accountant Rye Financial





The End





